



AGILE CONSULTING AND COACHING

Today - more than ever - rapid, agile development, continuous adaption and improvement are crucial to business success.

This is the era of quick and continuous change across all major human endeavours. The companies that are winning in this new era are those that can respond to change with agility—not by resisting it, but by harnessing its forces to rally and augment their own.

Agile organizational approach and mindset are defined by the values and principles of the Agile Manifesto, often practiced through frameworks like Scrum, XP, Lean, Kanban, DevOps, etc.

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85%

87% view CEOs as biggest
champions of organizational
Agility

60% organizations achieved
faster time to market through
Agile



60%



59%

59% organizations achieved
faster innovation through
Agile

66% organizations considers
Agile as an essential part of
their culture



66%

WHY AGILE COACHING AND CONSULTING?

Agile consulting and coaching center around building out both technical capabilities that yield better products faster and process capabilities that enable team members to deliver greater customer value. It cultivates the capabilities of each team member in their specific roles and enables them to deliver customer value rapidly.

The top benefits of organizational agility are:

- Faster time to market
- Faster innovation
- Improved non-financial results
- Improved employee morale
- Ability to attract/hire top talent
- Improved competitiveness
- Improved financial results
- Ability to better manage across geographies/verticals

BUSINESS BEAM HELPS IN EFFECTIVE AGILE TRANSFORMATION

Business Beam's Agile consultants and coaches provide day-to-day guidance to managers and teams and ensure that agile practices take hold within teams and across the enterprise. We focus first on assessing a team's baseline capabilities and then helping organizations create a custom program to build out each team member's skills, techniques and knowledge.

Salient features of our approach are as follows:

Agile Enterprise Consulting and Coaching: We provide planning and support services when multiple lines of business are transitioning to Agile in parallel. We work with senior management to plan organizational structures that support agile transformations.

Agile Teams Consulting and Coaching: We help individual teams implement and improve agile practices. We identify and address areas of waste and impediments to delivery and collaboration, by leveraging approaches like Scrum, Kanban and Lean to evolve your process flows.

Agile Technical Consulting and Coaching: We introduce Agile engineering practices, which enable progressive capabilities such as Continuous Delivery and DevOps. We help teams deliver consistently high-quality code sprint after sprint.

Scale Agile Practices to Program Level: Coaching becomes extremely important when hundreds of people are involved in the development process. With the help of models like SAFe® (Scaled Agile Framework), we help making critical decisions quickly and avoiding common failures.

Agile Workshops: We plan multiple formal and informal process-adoption workshops for practitioners. Specialized courses like Certified Scrum Master, Certified Scrum Product Owner, Advanced CSM & CSPO, etc. deliver additional value.

CHANGES ORGANIZATIONS HAVE MADE TO BECOME MORE AGILE

Hired a third-party consultant to help us become more Agile

68%

Introduced an Agile mindset as part of our culture

55%

Created incentives to promote agility

55%

Reorganized reporting structures

55%

Trained/employed workforce to lead Agile Processes

54%

ABOUT BUSINESS BEAM

Business Beam is a global consulting and training firm that helps companies solve problems in governance, operations, quality, services, projects, information security, business continuity, human resources, risk and internal audit.

Established in 2004 with a vision to drive organizations towards corporate excellence, Business Beam has served hundreds of organizations of various sizes, different domains and geographical regions. Business Beam partners with clients to convert them into high-performance businesses and governments. We feel honored to help them grow!

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